

Commitment:

Gallant Plumbing is committed to providing a safe and healthy workplace for all of our employees. Gallant Plumbing further recognises its responsibilities to provide a safe and healthy work environment for contractors, clients, visitors and the public.

Scope:

This policy covers all activities and persons working within any premises of Gallant Plumbing and Gallant Plumbing activities.

Objective:

The objective of this policy is to ensure all employees are able to work in an environment which doesn't cause harm to them and where they contribute to continuously improving Occupational Health and Safety within the Gallant Plumbing business.

Policy:

Gallant Plumbing provides, maintains and promotes a safe work environment and safety management system that is characterised by:

- a systematic approach to identifying, assessing and controlling health and safety hazards and risks through the development and implementation of suitable procedures;
- ensuring as far as practicable all operations conducted by employees are in accordance with relevant legislation and regulatory requirements and relevant industry standards;
- effective management demonstrated by commitment and direct involvement at all levels of the company;
- consultation and communication with employees and representatives;
- a commitment to prevention of work related injury & illness;
- commitment to eliminate hazards and reduce OH&S risks;
- the provision of appropriate facilities, equipment, education, training and supervision for employees to ensure healthy and safe working conditions and methods.

Responsibilities:

Creating a safe work environment and care for the environment is the responsibility of all Gallant Plumbing employees.

To achieve the stated policy objective, the commitment and contribution of each and every employee is required through:

- taking responsibility for the health and safety of themselves and their fellow workmates;
- not compromising personal health and safety in the mistaken belief that other requirements are more important;
- considering health and safety as an integral part of their work.

Gallant Plumbing Management are required to:

- facilitate continuous improvement through periodic review of objectives and performance measures, systems, practices and procedures to ensure their continued effectiveness and relevance.

This policy will be regularly reviewed following legislative or organisational changes, or as a minimum, every three years.

Greg Scott



5 October 2023

Signed by General Manager

Dated